

ENFIA General Meeting Minutes
December 5th, 2020
9:15 AM (PDT)
Zoom Video Conference

1. The ENFIA board gathered for a quick discussion at 9:20, but no actual meeting was held
2. Open the General Meeting at 9:31
3. No Agenda was really presented (nor was an "official" opening announced)
4. Approve Minutes: No minutes from last year's General Board meeting were presented
Larry started the meeting and assured us that even in spite of the pandemic all was well
5. Attendance: Carl Gwyn, Frank Tortorich, Keli Gwyn, Larry Moore, Karen Heine, Bruce Odelberg, Dee Owns, KW Johnson, Phil Hartvig, Lester Lubetkin, Matthew Daniels, Mark Sandperl, Kristi Schroeder, William Ferguson
6. **Finance/Treasurer's Report and retail report by Keli Gwyn**
Keli to update (brief update on financial report/bank balances)
 - A. General Fund (as of the end of September) was \$26,898.78
 - B. Donation fund is at \$20,439.32
 - C. Keli gave Kudos to Larry for the grant writing for the relief fund
 - D. Keli gave a synopsis of her path to the previous position:
 1. she replaced Mark Sandperl on board
 2. then, took former business manager's position when she could no longer perform the job. Then, it became not just Carson Pass, but all of ENFIA
 3. She opened the Depot (to store the merchandise) and the Square program to sell merchandise and monitor inventory.
 4. She expanded the online store and it really helped us through the COVID shut down since we sold so many maps online through the season.
7. **Discuss remuneration:** sole proprietor contracting and employees' concepts.
The idea of a group partnership as proposed by Keli Gwyn (per the lawyer consulted) does not appear to work for ENFIA. So, ENFIA will have to contract with sole proprietors with a business license who can bill ENFIA for their services, rely on volunteers, or hire employees (hourly).
8. **Carl presented the By-Laws Discussion.** The By-laws were amended in June (with the Help of a lawyer who helped Carl update them based on new changes). These updates Keep ENFIA current with changes in the legal language of California Statues.
 - A. ENFIA Membership will vote by Poll (managed by Carl) in the next five days
 - B. Tally done by Dec. 10 and presented at the next ENFIA board meeting (on Dec. 16th)
9. **Carson Pass Team/Committee members for discussion by Larry Moore**
 - A. Dennis and Roxi have retired
 - B. Possible changes to overall structure suggested by Dennis and Kristi last year are a committee format: Team leaders who report to a coordinator who reports to board

C. Some people have expressed an interest: Facilities Lead, Phil Hartvig, Retail Lead, Lisa Irving-Peterson, Schedule/personnel Lead, Karen Heine, CP Coordinator, Karen Heine

D. Larry reassured members that ENFIA board is exploring how to compensate these people and stay with AB5 (based on Mr. Bowman and Associates who is offering legal advice *pro bono*) Larry and Keli have met twice with lawyer so far.

E. Keli Gwyn and Karen Heine have Sole Proprietor Business Licenses which may allow them to be compensated through independent contractor's billing

F. Mark Sandperl asked about stipend. No stipends based on AB5 anymore

10. Hwy 50 development report from recent meeting, Carl Gwyn reported on last meeting

A. Don King and Mary Knowles used to have a program but the pop-up became too cumbersome

B. Carl Gwyn, Lester Lubetkin, and Dee Owens expressed an interest in renewing this interpretative aspect of ENFIA along HWY 50. They indicated areas of interest would be Pyramid Creek, Wrights Lake, and Horse Tail Falls based on traffic

C. Frank Tortorich suggested that we explore a contractor's shed that could be moved to a location for seasonal access rather than a pop-up

D. Carl also indicated that another aspect might be to directly support the Forest Service by helping to staff the Info station at _____, leading interpretative hikes for ENFIA members and the general public (perhaps stage at Exit #54 Camino?)

11. Larry asked if anyone had interest in becoming a board member. They have until the end of this month to indicate interest. It is a 2-year term.

12. Larry indicated that the ENFIA board planned to recognize Dennis and Roxi Price for their many hours and hard work to keep Carson Pass Station growing and evolving.

13. Frank asked about the progress on Carson Pass Station roof. The panel on the Southeast corner (left side of the front of the station) was blown off in the last couple of weeks). Forest Service is working on it. It is not a historic building. Bruce Odelberg saw the damage and Karen Heine took some pictures of the damage.

14. Carl Gwyn offered an update on Website: 11/2 years with many improvements, store is expanding, banners improved, new pages, new blogs, Wild flowers page, Robyn Sandperl doing Newsletter, More frequent actions with members, 60-100 hits during summer, membership profile and suggestion.

Meeting was ended at 10:27

USFS, Membership training for Today with Kristi Schroeder

Scheduled for 10:30 TODAY immediately following the General Meeting.

Other members joined for Kristi's talk: (Peggy Westphal, Amanda Oliver, Tina T., msuchan, Carole Garrett)

Next Board member meeting: December 16th Wednesday at 10 am on Zoom